

# Choice over Assessments

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# Section 1

## Introduction

# Selecting assessments

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- **Assessment** is lottery over *scores* which depends on agent's type
- Scores reveal information about agent's type
- Agent choose assessment to increase expected score (e.g., SAT vs ACT)

This is not choice *under* uncertainty. *It is choice of uncertainty.*

# Assortative matching intuition

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Intuitively, higher types prefer more accurate assessments:

- Lowest type wants assessment that reveals no information
- Highest type prefers perfectly revealing assessment

Want to formalize and study this intuition for comparing assessments.

# Roadmap

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- Model
- Assortative matching result
- Relationship to other orders
- Menu design and applications
- Extensions and repeated testing

## Section 2

### Model

# Model

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- Agents have private types  $\theta \in \Theta$  distributed by  $G$
- Scores,  $s \in S$ , distributed by assessments,  $F_i$ , conditional on type
- Agent's utility over scores,  $u$ , weakly increasing
- Agent payoff is  $U(i, \theta) = \int_S u(s) dF_i(s|\theta)$  from choosing assessment  $F_i$
- $\mathcal{I}_\theta := \arg \max_{\hat{i}} U_{\hat{i} \in \mathcal{I}}(s, \theta)$  denotes the set of assessments that type  $\theta$  prefers

# Definition of types/assessments

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Higher types FOSD lower types' distributions for each assessment

## **Assumption (type order)**

For all assessments,  $F_i$ ,  $s \in S$  and all  $\theta, \theta' \in \Theta$  with  $\theta < \theta'$ ,

$$F_i(s|\theta') \leq F_i(s|\theta)$$



# Decreasing differences property

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## Definition (decreasing differences)

Assessments satisfy DD (submodularity) iff for all  $s \in S$ ,  $i, j \in \mathcal{I}$  with  $i < j$  and  $\theta, \theta' \in \Theta$  with  $\theta < \theta'$ ,

$$F_j(s|\theta') - F_i(s|\theta') \leq F_j(s|\theta) - F_i(s|\theta)$$

We will see DD is sufficient for *weak* assortative matching

## Section 3

### Assortative matching result

# Basic MCS Results

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## Theorem

*DD holds if and only if the expected utility*

$$U(i, \theta) = \int_{s \in S} u(s) dF_i(s|\theta)$$

*is supermodular for any monotone utility function.*

Sufficiency Proof

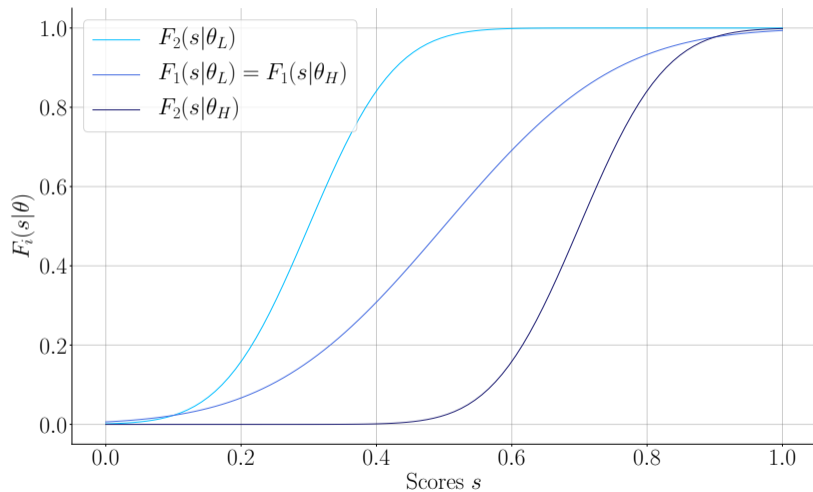
Necessity Proof

## Corollary

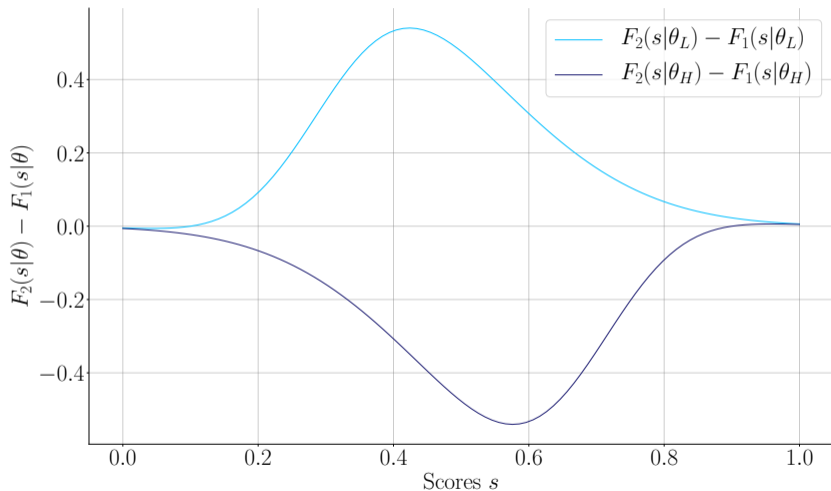
*DD implies  $\mathcal{I}_{\theta'}$  strong-set order dominates  $\mathcal{I}_{\theta}$  for all  $\theta' > \theta$ .*

# Example: Normal Distributions

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# Example: Normal Distributions



## Example I

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Suppose  $F_2$  reveals the agent's type with certainty while  $F_1$  is uniform independently of type. For any  $\theta < \theta'$ ,

$$F_2(s|\theta') - F_1(s|\theta') = \mathbf{1}_{\{s \geq \theta'\}} - s \leq \mathbf{1}_{\{s \geq \theta\}} - s = F_2(s|\theta) - F_1(s|\theta)$$

## Example II

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Assume a family  $\{F_\alpha(\cdot|\theta) : \alpha \in [0, 1]\}$  of cdfs of distributions that, with probability  $\alpha$ , perfectly reveals the agent's type and, with probability  $1 - \alpha$ , draws a random score from the  $\mathcal{U}[0, 1]$  distribution. Then,

$$F_\alpha(s|\theta) = \mathbf{1}_{\{s \geq \theta\}}\alpha + s(1 - \alpha)$$

Now fix  $\alpha' > \alpha$  and  $\theta' > \theta$ . Then,

$$\begin{aligned} F_{\alpha'}(s|\theta') - F_\alpha(s|\theta') &= (\mathbf{1}_{\{s \geq \theta'\}} - s)(\alpha' - \alpha) \\ &\leq (\mathbf{1}_{\{s \geq \theta\}} - s)(\alpha' - \alpha) \\ &= F_{\alpha'}(s|\theta) - F_\alpha(s|\theta). \end{aligned}$$

In this case, a higher assessment corresponds to a higher  $\alpha$ . Here, our ordering coincides with Blackwell informativeness. We will see later that this is not always the case.

## Section 4

### Relationship to other orders



## Relationship with Blackwell (2 scores)

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### Lemma

If  $S := \{s_L, s_H\}$ , the Blackwell informativeness criterion implies DD.

### Proof.

Suppose assessment  $i$  is a garbling of assessment  $j$ :

$$\begin{aligned} F_j(s_L|\theta') - F_i(s_L|\theta') &= p_j(s_L|\theta')(1 - z(s_L, s_L)) - z(s_L, s_H)p_j(s_H|\theta') \\ &\leq p_j(s_L|\theta)(1 - z(s_L, s_L)) - z(s_L, s_H)p_j(s_H|\theta) = F_j(s_L|\theta) - F_i(s_L|\theta). \end{aligned}$$



## Relationship with Blackwell (2 scores)

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Blackwell is sufficient for DD, but not necessary. Consider  $P_i$  and  $P_j$  s.t.

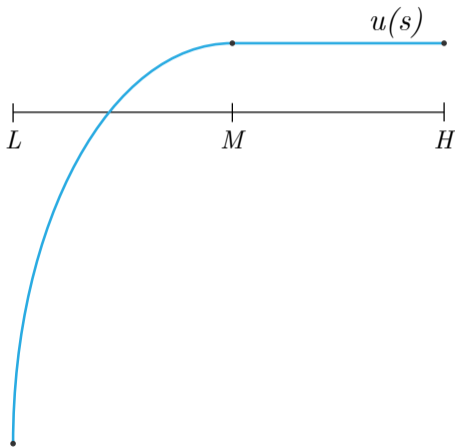
$$\begin{array}{ll} p_i(s_L|\theta) = 1 - \epsilon & p_i(s_L|\theta') = \frac{1}{2} \\ p_j(s_L|\theta) = \frac{1}{2} & p_j(s_L|\theta') = 0 \end{array}$$

assessment  $i$  is not a garbling of  $j$  for  $\epsilon < \frac{1}{4}$ . Yet, DD is satisfied:

$$\underbrace{F_j(s_L|\theta) - F_j(s_L|\theta')}_{\frac{1}{2}} \geq \underbrace{F_i(s_L|\theta) - F_i(s_L|\theta')}_{\frac{1}{2} - \epsilon}$$

# Blackwell does not imply DD with 3 or more scores

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**In general, Blackwell does not imply DD**

Intuitively, a medium type may care more about accuracy than a high type if the difference in utility from a medium and low score is sufficiently large. Counterexample

# Relationship with concordance ordering

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## Definition (Concordance ordering)

assessment  $j$  dominates  $i$  in the concordance ordering iff  $F_j(s) = F_i(s)$  and

$$p_j(S \leq s, \Theta \leq \theta) \geq p_i(S \leq s, \Theta \leq \theta)$$

If the marginals are the same ( $F_j(s) = F_i(s)$ ) DD implies the concordance ordering. The converse is true if there are only two scores. Proof

## Relationship with concordance ordering

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Because the underlying distribution of types does not depend on the assessment chosen, we can divide both sides to get a definition in terms of conditionals:

$$F_j(s|\Theta \leq \theta) \geq F_i(s|\Theta \leq \theta)$$

Because our problem is two dimensional, the concordance ordering is equivalent to greater weak association, the supermodular ordering, the convex-modular ordering, and the dispersion ordering.

## Section 5

# Menu design and applications

# Collecting information

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If we do not use the information, we can collect types:

- Construct a menu of garblings in the DD order
- Obtain types from observing the choice of assessment

However, this does not allow use of types in a way that affects agents.

# Menu design motivation

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Can we design assessment menus to make scores more accurate?

**Sort of.**

- Use assortative matching to reveal information
- Need additional assumptions to misalign preferences of principal/agent



# Simplest example

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Professor is writing graduate admissions letters for undergrads

- Has assessment with three scores: 1, 2, 3
- Students have two types:  $\theta_L, \theta_H$
- Assume student utility,  $u$ , is concave
- Professor wants to write letters for  $\theta_H$  only
- Assessment usually assigns  $\theta_L$  to 1, but sometimes assigns 2 or 3

With this assessment, professor must occasionally be writing letters for  $\theta_L$ .

# Simplest example

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Professor offers a menu of assessment and garbling that only gives score 2

- Students with  $\theta_L$  will take the garbling
- Any student with score 3 must have type  $\theta_H$
- Professor can write letters for  $\theta_H$  only

Note: We used concavity of  $u$  to ensure that students do not also only care about score 3. If they did, any menu would be detrimental.

## Section 6

### Extensions and repeated testing

# Choice of assessments under repetition

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Suppose the agent may retake assessments at cost  $c$

- **New question: How does her choice of assessment change?**
- This is now an *optimal stopping/search problem*.

Consider type  $\theta$ . Suppose she chooses assessment  $i$  because she finds it preferable to any other assessment. Assume she has a current best score of  $s^*$  and is considering whether to stop.

Assume each trial costs  $c$ , and that  $U(i, \theta) - c > u(\underline{s})$  for all  $i \in \mathcal{I}$  and all  $\theta \in \Theta$ .

If continuing is preferable, then the value of doing so is

$$V_i(s^*, \theta) = (1 - F_i(s^*|\theta))E[\max\{u(s), V_i(s, \theta)\}|s > s^*] + F_i(s^*|\theta)V_i(s^*, \theta) - c$$
$$\implies V_i(s^*, \theta) = E[\max\{u(s), V_i(s, \theta)\}|s > s^*] - \frac{c}{(1 - F_i(s^*|\theta))}$$

The value of stopping is simply  $u(s^*)$ . Thus, type  $\theta$  stops at  $s^*$  if and only if

$$E[u(s)|s > s^*, \theta, i] - \frac{c}{(1 - F_i(s^*|\theta))} \leq u(s^*)$$
$$\implies \frac{\int_{s>s^*} u(s)dF_i(s|\theta) - c}{(1 - F_i(s^*|\theta))} \leq u(s^*)$$

We let  $s_{\theta i}^* := \arg \max_{s^* \in S} \left\{ \frac{\int_{s>s^*} u(s)dF_i(s|\theta) - c}{(1 - F_i(s^*|\theta))} \leq u(s^*) \right\}$  denote the set of optimal stopping scores for type  $\theta$  at assessment  $i$ . Note that  $\theta' > \theta \iff s_{\theta' i}^* \geq s_{\theta i}^*$ .

Let:

$$U^*(i, \theta) := \int_{s \in S} u(s) dF_i(s|\theta, s > s_{\theta i}^*) - \frac{c}{(1 - F_i(s^*|\theta))}$$

It is necessary and sufficient for the supermodularity of  $U^*$  that, for  $j > i$  and  $s \geq \max_{\tilde{\theta}, k} \{s_{\tilde{\theta} k}^*\}$ ,

$$F_j(s|\theta', s > s_{\theta' j}^*) - F_i(s|\theta', s > s_{\theta' i}^*) \leq F_j(s|\theta, s > s_{\theta j}^*) - F_i(s|\theta, s > s_{\theta i}^*)$$

since the total expected costs are decreasing in type.

## Example: repeated assessments with low costs

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Suppose that  $c$  is low enough that all players choose a  $\bar{s}$  as their cutoff

Then, weak assortative matching is equivalent to

$$\frac{p_i(\bar{s}|\theta_L) - p_j(\bar{s}|\theta_L)}{p_i(\bar{s}|\theta_L)p_j(\bar{s}|\theta_L)} \geq \frac{p_i(\bar{s}|\theta_M) - p_j(\bar{s}|\theta_M)}{p_i(\bar{s}|\theta_M)p_j(\bar{s}|\theta_M)} \geq \frac{p_i(\bar{s}|\theta_H) - p_j(\bar{s}|\theta_H)}{p_i(\bar{s}|\theta_H)p_j(\bar{s}|\theta_H)}$$

Because of the type definition, this is implied by

$$p_i(\bar{s}|\theta_L) - p_j(\bar{s}|\theta_L) \geq p_i(\bar{s}|\theta_M) - p_j(\bar{s}|\theta_M) \geq p_i(\bar{s}|\theta_H) - p_j(\bar{s}|\theta_H)$$

which is implied by DD.

Thank You!



# Section 7

## Proofs

# Sufficiency of DD

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## Proof.

Assume  $j \in \mathcal{I}_\theta$  and let  $i < j$ . If  $i \in \mathcal{I}_{\theta'}$ , then, using integration by parts,

$$\begin{aligned} 0 &\leq \int_{s \in S} u(s) dF_i(s|\theta') - \int_{s \in S} u(s) dF_j(s|\theta') \\ &= \left( u(\bar{s}) - \int_{s \in S} F_i(s|\theta') du(s) \right) - \left( u(\bar{s}) - \int_{s \in S} F_j(s|\theta') du(s) \right) \\ &= \int_{s \in S} (F_j(s|\theta') - F_i(s|\theta')) du(s) \\ &\leq \int_{s \in S} (F_j(s|\theta) - F_i(s|\theta)) du(s) \\ &= \int_{s \in S} u(s) dF_i(s|\theta) - \int_{s \in S} u(s) dF_j(s|\theta) \end{aligned}$$

Since  $\theta$  prefers  $j$ , the above implies that  $\theta$  must also prefer  $i$ , i.e.,  $i \in \mathcal{I}_\theta$ . ■

# Necessity of DD

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## Proof.

Suppose, by means of contradiction, that DD is violated. That is, there exists  $s^*$  such that

$$F_j(s^*|\theta') - F_i(s^*|\theta') > F_j(s^*|\theta) - F_i(s^*|\theta) \quad (1)$$

Consider the following weakly monotone utility function:

$$u(s) = \begin{cases} 0 & \text{if } s < s^* \\ 1 & \text{if } s \geq s^* \end{cases}$$

Then the expected utility from assessment  $k$  for type  $\theta$  is  $1 - F_k(s^*|\theta)$ . By (1) SM of the expected utility is violated because:

$$EU_j(\theta') - EU_i(\theta') < EU_j(\theta) - EU_i(\theta)$$

# Blackwell counterexample

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With three scores, Blackwell does not imply DD. To see why, consider  $S := \{s_L, s_M, s_H\}$ ,  $\Theta = \{\theta_M, \theta_H\}$  and  $u(s_L) < u(s_M) = u(s_H)$ . Let assessment  $j$  be perfectly revealing, i.e.,  $p_j(s_M|\theta_M) = p_j(s_H|\theta_H) = 1$  and let assessment  $i$  be a garbling of  $j$  where

$$p_i(s_L|\theta_M) = p_i(s_M|\theta_L) = p_i(s_M|\theta_H) = p_i(s_H|\theta_H) = \frac{1}{2}$$

Then, type  $\theta_M$  really wants to avoid getting  $s_L$ , whereas type  $\theta_H$  doesn't have to worry about it since it has no chance of obtaining it. Note that the example above violates the condition in DD:

$$F_j(s_L|\theta_M) - F_i(s_L|\theta_M) = -\frac{1}{2} < 0 = F_j(s_L|\theta_H) - F_i(s_L|\theta_H)$$

# Sufficiency of concordance ordering

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**Proof.**

$$E_{\theta} \left[ F_j(s|\tilde{\theta}) - F_i(s|\tilde{\theta}) | \tilde{\theta} \leq \theta \right] \Pr(\tilde{\theta} \leq \theta) + E_{\theta} \left[ F_j(s|\tilde{\theta}) - F_i(s|\tilde{\theta}) | \tilde{\theta} > \theta \right] \Pr(\tilde{\theta} > \theta) = 0 \quad (2)$$

$$\implies E_{\theta} \left[ F_j(s|\tilde{\theta}) - F_i(s|\tilde{\theta}) | \tilde{\theta} > \theta \right] \leq 0 \quad (3)$$

$$\implies \int_{\theta \in \Theta} (F_j(s|\tilde{\theta}) - F_i(s|\tilde{\theta})) dF(\tilde{\theta} | \tilde{\theta} > \theta) \leq 0$$

$$\implies F_j(s|\tilde{\theta} > \theta) - F_i(s|\tilde{\theta} > \theta) \leq 0$$

Where we used  $F_i(s) = F_j(s)$  in line (2) and Definition 1 to derive (3). ■